



Greenhouse E3

E3 Fellowship Program

Developing your executive talent



Who We Are

Greenhouse E3 is a national nonprofit that supports & develops CEOs for the Charter Management Organization (CMO) sector.

Greenhouse E3 was founded by current & former CMO CEOs who saw two long-standing & unmet needs in the sector: CEOs who are more racially representative of the students they serve & support and development for new CEOs, especially during their first few years.

Partnering with local organizations, CMOs, CEOs & philanthropy, Greenhouse E3 is replicating a proven program across the country. Through our work, the sector will have the leadership necessary to ensure the continued stability, performance & growth of CMOs, which currently serve over 3.7 million students across the country.

E3 Fellowship Program



Target Audience

Aspiring or New CEOs & Senior Executives of CMOs.



In Person Cohort Convenings

Fellows gather as a cohort for in-person multi-day sessions focused on developing practical executive skills, their leadership journey, building their professional network, leading with an equity lens & strategic management.



Virtual Modules

Fellows can engage in learning modules to gain additional training & development.

EXPAND YOUR IMPACT

Apply to our national fellowship for aspiring & current charter executives.

www.greenhouseE3.org

About E3 Fellowship

E3 fellows will learn how to drive results across more than one school & learn how to successfully manage the complexity of a multi-school organization.

The E3 professional learning framework is based on leadership competencies drawn from the practices of effective local & national charter CEOs across the country, with customized content based on the needs of their cohort.

Fellows serving as CEO or who are promoted to CEO during their fellowship receive coaching after being matched with an experienced CEO who will provide traditional executive coaching, mentorship & advising during their early years in the role.



Guest Presenters & Faculty



Malka Borrego
Founder & Former CEO,
Equitas Academy



Jessica Akoto
Former CEO, KIPP
Philadelphia



Veronica Conforme
Former CEO, UP
Education Network



Mini'imah Shaheed
CEO, KIPP Atlanta



Jim Shelton
President, Blue Meridian



The collaboration & thought partnership is invaluable. The Greenhouse team understands that leadership is lonely, but makes sure you never feel alone.

- Current E3 Fellow

...& many more

EXPAND YOUR IMPACT

Apply to our national fellowship for aspiring & current charter executives.

www.greenhouseE3.org